



# Junior Achievement<sup>®</sup>

of Maine

## Annual Report 2017-18



Empowering young people to own their economic success.

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## Impact that Empowers

Dear JA Community,

**W**e are excited to share the great work Junior Achievement of Maine is doing in our schools and communities across our state. For 53 years, Junior Achievement (JA) has been a leading youth empowerment organization, bringing entrepreneurial and money management programming to K-12 students throughout Maine. Thousands of local students have experienced programming designed to bring relevance to education and raise aspirations for future learning.

**J**A harnessed the power of 565 volunteers last academic year to deliver our experiential curriculum. Our volunteer mentors continuously weave in personal experiences that illustrate the real world and open students' minds to the career opportunities in their own backyard. As the bridge that connects the education and business communities, JA is a vital part of the talent development pipeline we need to combat the workforce challenges that Maine currently faces. With the ever-changing economy, it is important that today's students are equipped to become tomorrow's leaders.

**T**he JA community is moving that needle, bringing quality opportunities and the spirit of entrepreneurship to students of all backgrounds. From York to Aroostook County, we are working to deepen our impact and show students the possibilities for their futures. A recent JA student shared with us, *"Thank you, I've learned so much I don't think I have enough room in my brain anymore and I want to make my own business. You have inspired me for the future."* An impressive 13,971 Maine students just like this 4th grader benefitted from JA last year in 797 classrooms with over 72,700 volunteer contact hours – 44% of those students from low-to-moderate income households.

**W**e would like to extend our deepest appreciation to all of our supporters who volunteered, invited JA into their school, or invested to expand our program reach. Together we are empowering and inspiring the next generation of Maine citizens to dream big for our state and our world.

Cheers to another successful year!

**Michelle Anderson, President, Junior Achievement of Maine**

**Peter Sylvestre, Board Chair, 2016-18, Junior Achievement of Maine**





## 14 Years and Still Going Strong

At Congin School in Westbrook, nearly every elementary student receives a JA program each academic year. One of the longest partnerships at the school, and across Maine, is between 4th grade teacher, Angela Pecoraro, and JA volunteer Hilary Rapkin of WEX Inc.

The two started out as a random program match and have since brought JA programming to Angela's 4th graders for 14 straight years.

"I continue to volunteer for Junior Achievement because I believe in the importance of supporting our communities and helping to make them stronger," Hilary says, "I am hopeful that the children that I teach are motivated to explore opportunities outside of their comfort zone. Going into the classroom weekly for six weeks helps ground me - it reminds me that my busy corporate universe is only PART of the universe!"



For 14 years now, I have been volunteering with Angela Pecoraro. She has such a deep understanding of her students, and cares so much about helping them learn and succeed in life. She imparts her knowledge in a way that is so infectious to be around. She guides me, she entertains me, she supports me, and she is such a wonderful role model for her students. It has been a wonderful partnership and friendship, and I'm confident it will continue for many more years."

Angela and Hilary have become close friends, even sharing Holiday cards and family stories. The connection they have made through JA has inspired other volunteers to join local classrooms and share their experiences with students and educators across the state.



Hilary will return to Angela's 4th grade class this spring to deliver the program "JA Our Region", teaching students about entrepreneurship and how entrepreneurs use resources to produce goods and services in a region.

# 2017-18 Board of Directors

**Board Chairman**  
**Peter C. Sylvestre\***  
Retired

**Board Secretary**  
**Sarah A. Olson\***  
BerryDunn

**Past Board Chairman**  
**Guy Langevin\***  
Dead River Company

**Vice Chairman**  
**David Vasconcelos\***  
Pro Search, Inc.

**Board Treasurer**  
**Stephen Krolikowski\***  
KeyBank

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Shay Bellas\*  
19 Oaks Strategic Sales & Marketing

Jo Anne Sizemore\*  
Scarborough School Department

## Area Board Chairs

Jaime Shapiro Berg\*  
Bangor Savings Bank

Giovani Twigge\*  
IDEXX Laboratories

**Aroostook County**  
Mark Wilcox\*  
Dead River Company

Josh Chase\*  
Lebel & Harriman, LLP

Scott Twitchell\*  
USI Insurance Services

**Central Maine**  
Chris Hanks  
Mechanics Savings Bank

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Gorham Savings Bank

Kelly Warsky\*  
L.L.Bean

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TD Bank

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Northeast Bank

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KeyBank

Kevin Heatley\*  
Gorham Savings Bank

Gregory G. Jamison\*  
MEMIC

\* Current Fiscal Year Board of  
Directors

Ken Janosick\*  
WEX Inc.

Brian J. King\*  
Bank of America

Colleen McCracken\*  
Planet Dog

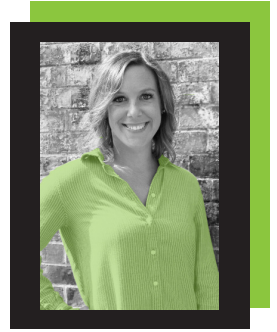
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# Meet The Junior Achievement Team

## **Michelle Anderson, President**

[manderson@jamaine.org](mailto:manderson@jamaine.org)

In her role, Michelle oversees all JA Maine's statewide operation, including strategic vision, fundraising, partnership development, and mission expansion. Michelle has been with the organization for over 8 years, starting her career as an intern upon college graduation and being immediately inspired by JA's mission of inspiring and preparing young people to own their economic success. Michelle is passionate about helping young people make smart education and career decisions through experiential, hands-on learning and mentorship.



## **Jill Jamison, Director of Operations**

[jjamison@jamaine.org](mailto:jjamison@jamaine.org)

As the organization's Director of Operations, Jill works with over 50 board members on four area boards. She oversees volunteer and board recruitment, teacher requests, fundraising, and programming statewide. Her favorite Junior Achievement program is "JA Our Region" and she makes it a point to teach several 4th grade classes each year. Prior to Junior Achievement, Jill spent several years in the financial services industry. Jill lives in Gardiner with her husband and two children. She is passionate about causes involving children and homeless animals and enjoys volunteering her time in Gardiner area schools as well as with the kitten fostering program at the Kennebec Valley Humane Society.



## **Jenna Jeffrey, Marketing & Events Coordinator**

[jjeffrey@jamaine.org](mailto:jjeffrey@jamaine.org)

Jenna has a background in strategic resource development and program evaluation. Her experience working in higher education sparked a passion for student engagement and K-12 education pipeline development. Jenna is responsible for organizing and planning JA special events, managing the organization's website, social media platforms, developing PR, communications and marketing promotions. Jenna has an undergraduate degree in Marketing from Bryant University and is currently enrolled in the Muskie School of Public Service at USM working towards a Masters in Policy, Planning and Management. As a JA alum herself, Jenna firmly believes volunteers leave a lasting impression on students – she still remembers her 5th grade JA volunteer coming into her class years ago.



## **Stephanie Heatley, Development Assistant**

[sheatley@jamaine.org](mailto:sheatley@jamaine.org)

Stephanie works to ensure that things run smoothly in the JA of Maine office. She helps the President coordinate event sponsorships and assists in all administrative duties. Stephanie has been volunteering for JA of Maine for several years and is committed to helping even more Maine students increase their work readiness skills through JA programs – especially her favorite program, "JA It's My Business". What she enjoys most about volunteering in the classroom is seeing kids make connections and applying their new, relevant knowledge. Stephanie has worked in the financial and education fields and feels that working for JA Maine gives her the best of both worlds.



## **Colby Senior, Program Coordinator**

[csejior@jamaine.org](mailto:csejior@jamaine.org)

Colby has a background in arts education and an undergraduate degree from Ithaca College. She has taught workshops for all ages, and as Program Coordinator, is responsible for all logistics for JA programming in Greater Portland and York County including volunteer recruitment and training. Colby is passionate about preparing students for their futures, and sits on the board for PROPEL, a network whose mission is to help businesses and young professionals thrive in Maine.



# Maine Business Hall of Fame Laureates

Our premier events honor business men and women for their outstanding contributions to Maine's economy. These individuals are wonderful role models for the students of Maine.

## Hall of Fame North 2017

Celebrating Laureates in Eastern, Central, and Northern Maine

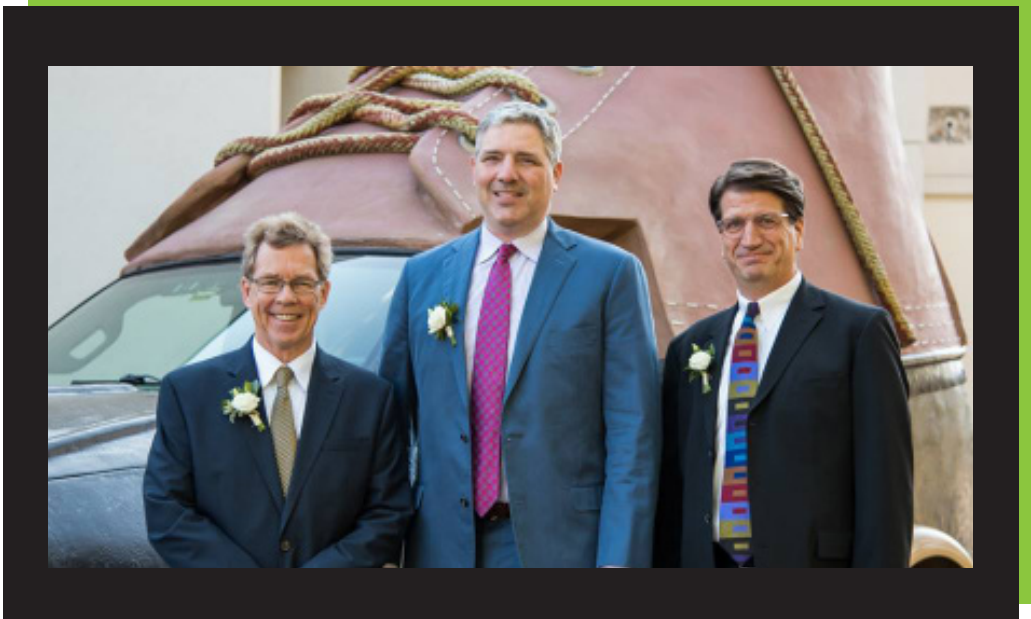


**Danny & Carla Lafayette**  
Owners  
Lafayette Hotels

**Lance Smith**  
President, Chairman & CEO  
Smith Packing, Inc., Smith's Farm Inc.

## Hall of Fame South 2018

Celebrating Laureates in Southern Maine



**Dana Totman**  
President & CEO  
Avesta Housing

**Shawn Gorman**  
Executive Chairman of the Board  
L.L.Bean

**John Coleman**  
Chairman & Founder  
The VIA Agency



## Volunteer of the Year 2017-18: Mike Violette

This year we were thrilled to honor an 18 year veteran, Mike Violette of WEX...

It is always a difficult task for the JA team to choose an honoree among our many exceptional volunteers, but Mike has always stood out as a shining example of an amazing mentor to young people.

Mike began volunteering at the recommendation of coworker Hilary Rapkin (who continues her JA volunteering through today). Mike was hooked ever since, volunteering in a multitude of classrooms in Southern Maine; most notably in Mrs. Dawson's elementary classes at Lyseth Elementary in Portland. Mike and Mrs. Dawson continued their JA partnership for 15 years, until she retired in 2015. We highlighted their partnership during a Hall of Fame event where students from the class spoke on stage about their JA experience with "Mr. V".



Mike Violette with co-worker and fellow JA volunteer, Rebecca Mills.

Mike is one of the most kind-hearted and friendly people you will ever meet. He is always willing to help and teach Junior Achievement wherever the need is greatest. He is compassionate and can connect with each student he works with, going above and beyond in creating a special experience for the students, many times adding additional time to each JA lesson to dive further into the concepts. If Mike is the JA volunteer, there is always an ice cream party at the end.

Mike is no stranger to volunteering; he spent 20 years at Barbara Bush Children's hospital in the pediatric playroom and has volunteered for the Special Olympics since 1987. He is so giving of his time and energy to others that we were delighted to honor him as our Volunteer of the Year and are so lucky to have him as part of our JA family.

# Innovation at Work: Maine's Future Entrepreneurs

## LaunchPad Junior



Through Gorham Savings Bank's partnership with Junior Achievement, middle schoolers in Maine will have the chance to participate in GSB's entrepreneurial competition "LaunchPad" through the "JA It's My Business!" program.

Dubbed "LaunchPad Junior," students break into groups and brainstorm ideas for a business. Once the ideas have been chosen, the entire class will contribute to it, working together to apply concepts learned in each lesson. Each class selects a group of three to four students to represent their idea, and their middle school, at the live LaunchPad event each June.

## Big Gig Jr.



Thanks to UpStart Maine's partnership with Junior Achievement, students from Leonard Middle School, for the first time ever, had the chance to participate in Big Gig Jr. – through the "JA It's My Business!" entrepreneurial education program.



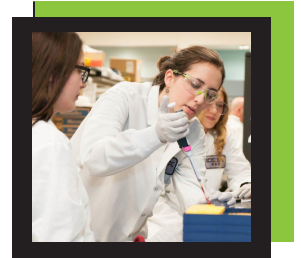
Big Gig is a Central Maine-based competition for local entrepreneurs to pitch their business idea or early stage company to a panel of seasoned business people. The goal of the competition is to create a network of innovators and entrepreneurs, making positive change and bringing economic growth to communities in the Bangor area.



# Junior Achievement of Maine Yearly Events

## JA JOB SHADOW DAY

Businesses open their doors to middle and high school students for a unique day of immersive learning. This is a wonderful opportunity for students to see the inner workings of a business and to learn about the different careers available in our state. Job Shadow Day is a statewide event and more than 500 students participate each year. The event is held in January, but job shadow experiences happen anytime during the academic year.

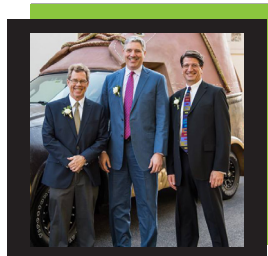
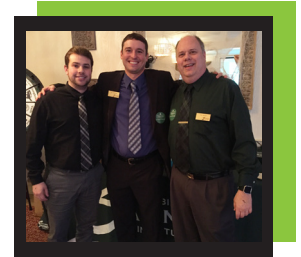


## JA TITAN CHALLENGE

The Titan Challenge is an engaging online business competition involving teams of three students from Maine high schools matched with mentors from the business community. The competition promotes creativity, tests leadership, and demonstrates the competitive nature of the free enterprise system in the global marketplace. The 2018 Titan Challenge was held in February and the winners were from Yarmouth High School.

## JAM FEST

JAM Fest is a volunteer celebration event designed to thank and highlight dedicated JA volunteers from across the state. At last year's fall event, students and volunteers competed in a live "Are you Smarter Than a JA 5th Grader?" game. JA also honored Mike Violette from WEX Inc. as "Volunteer of the Year" for his 18 years of classroom volunteering, and his lasting impact on Maine's youth.

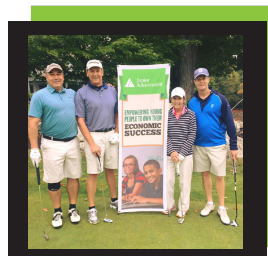
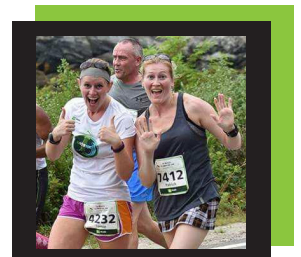


## MAINE BUSINESS HALL OF FAME

Each May, Junior Achievement honors our state's most distinguished businessmen and women for their outstanding contributions to the Maine economy and the promise of a better, stronger society. The Maine Business Hall of Fame North is held in November, honoring Laureates in Central, Eastern, and Northern Maine.

## TD BEACH TO BEACON

As a past beneficiary of the renowned TD Beach to Beacon 10k Road Race, each year Junior Achievement offers bibs to our volunteer and teacher community in exchange for fundraising.



## JA GOLF CLASSIC

Junior Achievement's 32nd Annual Golf Classic took place on September 17th at Martindale Country Club in Auburn and JA's Aroostook Golf Classic took place on July 19th at the Presque Isle Country Club. Over 200 golfers from across Maine helped raise money for JA programming at the two events through generous sponsorships, auction, and raffle donations.

# Where the Impact Takes Place

## Androscoggin

Durham Community School  
East Auburn Community School  
Fairview Elementary School  
Farwell Elementary School  
Gov James B. Longley Elementary School  
Leeds Central School  
Lisbon High School  
Martel Elementary School  
Oak Hill High School  
Park Avenue Elementary School  
Raymond A. Geiger Elementary School  
Thomas J. McMahon Elementary School  
Walton Elementary School

## Aroostook

Caribou High School  
Caribou Middle School  
Caribou Reg Technical Center  
Community High School  
Fort Fairfield Middle High School  
Hodgdon Middle High School  
Presque Isle High School  
Presque Isle Middle School  
Presque Isle Regional Tech Center  
Van Buren Secondary School

## Cumberland

Blue Point Primary School  
Burchard A. Dunn School  
Casco Bay High School  
Congin Elementary School  
Cumberland Oxford Canal School  
Daniel Mahoney Middle School  
Deering High School  
Dora L. Small Elementary School  
East End Community School  
Edna Libby School  
Eight Corners School  
Falmouth Elementary School  
Frank I. Brown Elementary School  
Amanda C. Rowe School Elementary School  
Gorham Middle School  
Gray-New Gloucester High School  
Great Falls Elementary School  
Greater Portland Christian School  
Greely Middle School 6-8  
Harriet Beecher Stowe Elementary School  
Helena Dyer Elementary School  
Holy Cross School  
Howard C. Reiche Community School  
James Otis Kaler Elem School  
King Middle School  
Lake Region High School  
Lake Region Vocational Center  
Longfellow Elementary School  
Lyman Moore Middle School  
Lyseth Elementary School  
Mabel I. Wilson Elementary School  
Manchester School  
Memorial Middle School

Narragansett School  
Ocean Ave Elementary School  
Pleasant Hill Primary School  
Presumpscot Elementary School  
Riverton Elementary School  
Saccarappa School  
Scarborough High School  
Scarborough Middle School  
Skillin Elementary School  
Songo Locks School  
Village Elementary School  
Waynflete School  
Wentworth School  
Westbrook Middle School  
Windham Middle School  
Windham Primary School  
Yarmouth Elementary School  
Yarmouth High School

## Hancock

Brooksville Elementary School  
Trenton Elementary School

## Kennebec

Chelsea Elementary School  
China Middle School  
Cony High School  
Erskine Academy  
Farrington Elementary School  
Gardiner Area High School  
Gardiner Regional Middle School  
Helen A. Thompson Elem School  
Laura E. Richards Elem School  
Lillian P. Hussey Elem School  
Lincoln Elementary School  
Manchester Elementary School  
Maranacook Middle School  
Monmouth Middle School  
Readfield Elementary School  
River View Community School  
Teresa C. Hamlin Elementary School  
Vassalboro Community School  
Williams Elementary School  
Winslow Elementary School  
Winthrop Grade School

## Knox

South Elementary School

## Lincoln

Nobleboro Central School

## Oxford

Molly Ockett School  
Oxford Elementary School  
Sacopec Valley Middle School

## Penobscot

Asa C. Adams Elementary School  
Bangor Christian School  
Bangor High School

Brewer Community School  
Earl C. Mcgraw Elementary School  
Ella Burr Elementary School  
George B. Weatherbee School  
Hermon High School  
Hermon Middle School  
Holbrook School  
Joseph A. Leonard Middle School  
Mattanawcook Academy  
Old Town Elementary School  
Reeds Brook Middle School

## Sagadahoc

Mount Ararat Middle School

## Somerset

Madison Area Memorial High School

## Waldo

Ames Elementary School  
Captain Albert Stevens Elementary School  
East Belfast School  
Edna Drinkwater Elementary School  
Lincolville Central School  
Mount View Elementary School  
Searsport Middle High School

## Washington

Bay Ridge Elementary School  
Elm Street Elementary School  
Lubec Consolidated School  
Machias Memorial High School  
Rose M. Gaffney Elementary School

## York

Biddeford Intermediate School  
Biddeford Middle School  
Biddeford Primary School  
Bonny Eagle Middle School  
Bonny Eagle High School  
C. K. Burns Elementary School  
Dayton Cons School  
Eliot Elementary School  
Eric L. Knowlton School  
H. B. Emery Junior School  
Hollis School  
Jameson Elementary School  
Kennebunk Elementary School  
Kennebunkport Cons Elem School  
Lebanon Elementary School  
Loranger Memorial School  
Massabesic High School  
Mildred L. Day Elementary School  
North Berwick Elementary School  
Saco Middle School  
Sanford Junior High School  
Sanford Regional Technical Center  
Saint Thomas Catholic School  
Sweetser School  
Vivian E. Hussey Primary School  
Wells Elementary School

# 2017-2018 Impact

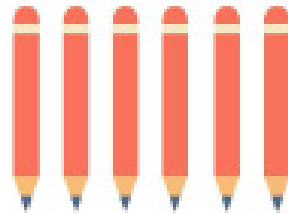


13,971  
STUDENTS  
SERVED



ELEMENTARY 8,049  
MIDDLE 5,421  
HIGH 401

518  
JOB SHADOW DAY  
STUDENTS AT OVER  
20 COMPANIES



235  
TITAN CHALLENGE  
HIGH SCHOOL STUDENTS  
79 TEAMS STATEWIDE

797  
CLASSROOMS



72,774  
INSTRUCTIONAL  
HOURS

565  
VOLUNTEERS



152  
ORGANIZATIONS





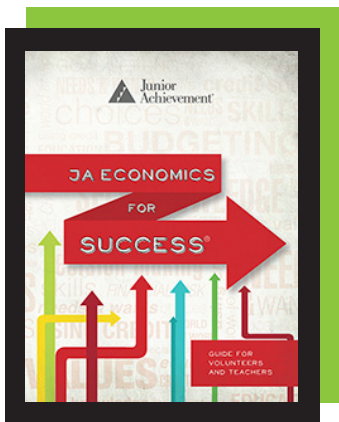
# JA Programs

Junior Achievement's unique delivery system provides the training, materials, and support necessary to bolster the chances for student success. The impact is measurable, too. Students who participate in Junior Achievement programs demonstrate a significant understanding of economics and business concepts. We invite you to take a closer look at our programs!

Our programs help prepare young people for the real world by showing them how to generate wealth and effectively manage it, how to create jobs which make their communities more robust, and how to apply entrepreneurial thinking to the workplace. Students put these lessons into action and learn the value of contributing to their communities.

## ELEMENTARY (GRADE 2)

**JA Our Community** uses posters and games to offer practical information about businesses and the many jobs those businesses offer in a community. Students explore production methods through a simulation game, and they learn about taxes, decision making, and how money flows in an economy.

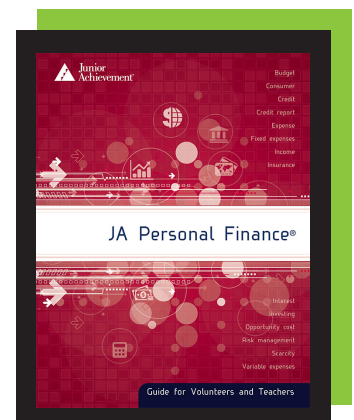


## MIDDLE (GRADES 6-8)

**JA Economics for Success** gives students the information needed to build strong personal finances, a cornerstone to a happy, secure life. Students learn the importance of exploring career options based on their skills, interests, and values. They also learn about spending money within a budget; saving and investing wisely; and using credit cautiously.

## HIGH SCHOOL (GRADES 9-12)

**JA Personal Finance** explores the fundamental elements of personal finances: earnings, saving and investing, budgeting, credit, risk management, and giving. Students apply these elements to a personal financial plan that allows them to set specific goals for their lifelong financial needs and desired quality of life.



## Program Spotlight

JA piloted “JA Launch Lesson” bringing local entrepreneurs into high school classrooms

Fifteen students in Mr. McHugh’s Entrepreneurial Class at Scarborough High School heard from Brian Harris and Owen McCarthy of MedRhythms, a Maine-based music-therapy company, who shared their career journeys with the students.

“It went great,” said McHugh “Speakers were passionate about their business, students were engaged and asked questions. I would highly recommend this to any teacher.”



### Thoughts from the Entrepreneurship Class:

“It was a great experience and loved to hear from an actual start up business.”

“I thought those two were awesome. They came in and had a really fantastic presentation which made me become very interested in what they were doing. Their progress so far is very inspiring and completely changed my outlook on starting your own business. Not for yourself, but for others.”

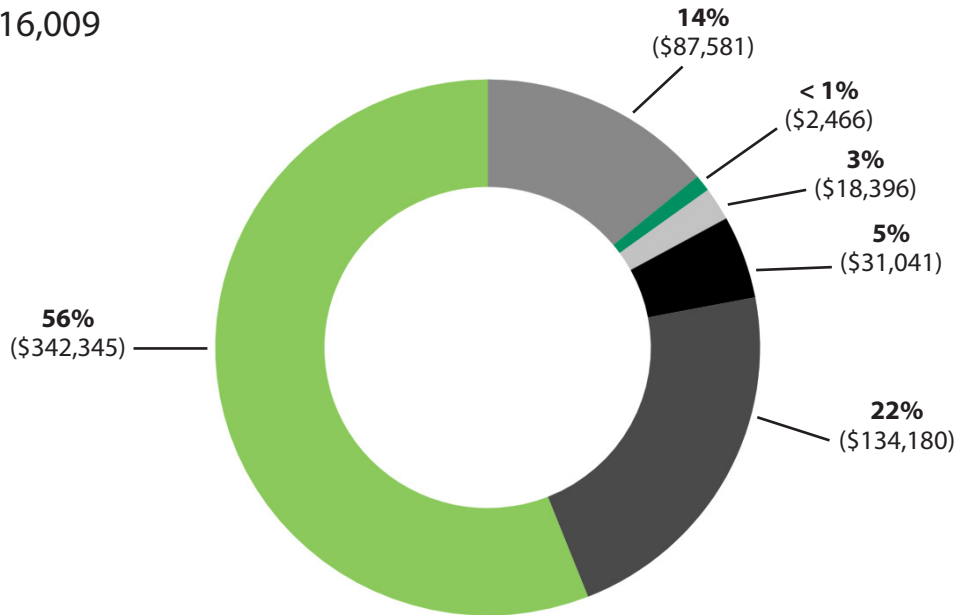
“The way it was presented kept me engaged and interacting.”

“The session showed how you can become an entrepreneur at a young age.”

“It was a nice experience to see a couple of guys start a business that helps so many people.”

# 2018 Finances July 1, 2017 - June 30, 2018

Income:  
\$616,009



<span style="display:inline-block; width:15px; height:15px; background-color:#76b82a; border:1px solid black;"></span> Special Events	\$342,345
<span style="display:inline-block; width:15px; height:15px; background-color:#808080; border:1px solid black;"></span> Corporate Contributions	\$87,581
<span style="display:inline-block; width:15px; height:15px; background-color:#008000; border:1px solid black;"></span> Miscellaneous Revenue	\$2,466
<span style="display:inline-block; width:15px; height:15px; background-color:#c0c0c0; border:1px solid black;"></span> In-kind Donations	\$18,396
<span style="display:inline-block; width:15px; height:15px; background-color:#000000; border:1px solid black;"></span> Individual Contributions	\$31,041
<span style="display:inline-block; width:15px; height:15px; background-color:#404040; border:1px solid black;"></span> Foundations	\$134,180

Expenses:  
\$507,648

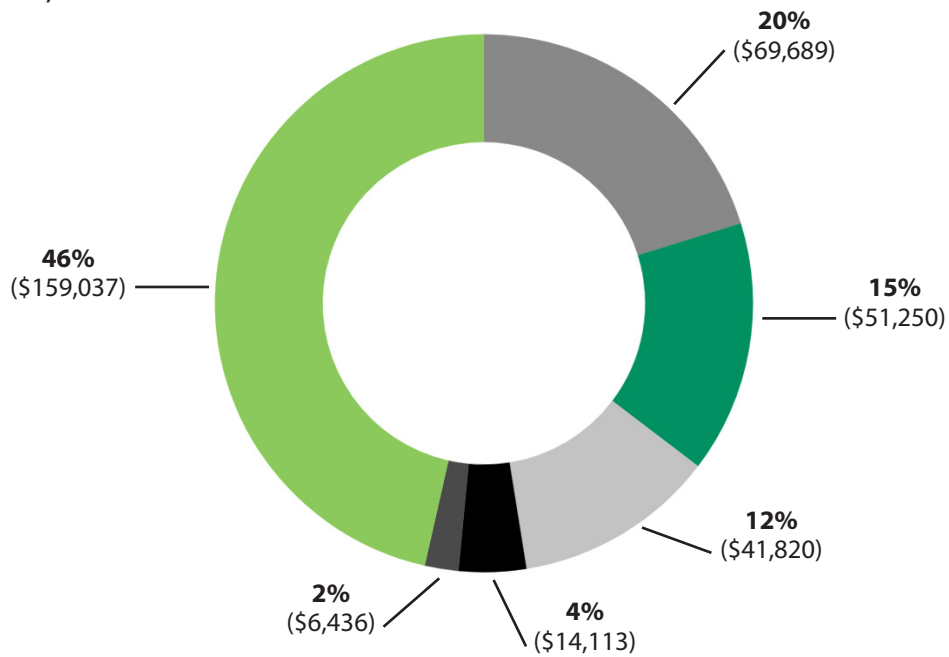








<span style="display:inline-block; width:15px; height:15px; background-color:#76b82a; border:1px solid black;"></span> Programs and Services	\$437,453
<span style="display:inline-block; width:15px; height:15px; background-color:#808080; border:1px solid black;"></span> Fund Raising	\$45,636
<span style="display:inline-block; width:15px; height:15px; background-color:#000000; border:1px solid black;"></span> Management and General	\$24,559



# Special Events July 1, 2017 - June 30, 2018

Revenue:  
\$342,345



 Hall of Fame South	\$159,037
 Hall of Fame North	\$69,689
 JA Titan Challenge	\$51,250
 JA Golf Classic	\$41,820
 JA Aroostook Golf Tournament	\$14,113
 TD Beach to Beacon	\$6,436

# Corporate Partners and Sponsors

## GRADUATE CIRCLE \$5,000 +

Workforce Readiness Partner



Entrepreneurial Sponsor



Financial Literacy Sponsor



**FORE RIVER FOUNDATION**



**L.L.Bean**



**maine.**  
THE MAGAZINE®

# Corporate and Individual Giving

The generous support from the following organizations and individuals makes our work possible. We are grateful for their continued advocacy. We have tried to acknowledge all support received in 2017-18. If there are any omissions or errors, please let us know by calling 207.347.4333.

## Business and Organization Support

### Learning Circle: \$2,500 to \$4,999

AAA Northern New England  
Acadia Insurance  
Aetna  
Avesta Housing  
Bath Savings Institution  
Brann & Isaacson  
CBRE/The Boulos Company  
First Light  
Global Gift Fund  
Gorham Savings Bank  
HUB International Limited  
Hussey Seating Company  
Katahdin Trust Company  
Kennebunk Savings Bank  
PROPEL  
Rudman & Winchell  
Saco & Biddeford Savings Institution  
Sprague Operating Resources, LLC  
The Agnes M. Lindsay Trust  
The VIA Agency  
University of New England  
Volk Packaging Corporation  
Wipfli|MacPage

### School Sponsor: \$1,500 to \$2,499

Alere Scarborough, Inc.  
Androscoggin Bank's MainStreet Foundation  
Aon Risk Solutions  
Baker Newman Noyes  
Barresi Financial, Inc.  
Biddeford Savings Bank  
Casco Federal Credit Union  
Cigna-Connecticut General Life Insurance  
Clark Insurance  
Creative Option Pavilion  
Drummond & Drummond  
DrummondWoodsum  
Emera Maine  
Fiduciary Investment Advisors (FIA)  
H.A. Mapes  
Kennebec Savings Bank  
Kittery Trading Post

Lafayette Hotels  
Lincolville Central School  
LG&H  
Maine Education Services  
Maine Medical Center & MaineHealth  
Mechanics Savings Bank  
Northeast Packaging Company  
Norway Savings Bank  
Pratt & Sons, Inc.  
Renewal Housing Associates LLC  
Smith's Farm, Inc.  
Spinnaker Trust  
Systems Engineering  
Thomas College  
Verrill Dana LLP  
Willis Towers Watson  
York County Federal Credit Union  
Zachau Construction

### Grade Sponsor: \$750 to \$1,499

Androscoggin Bank  
Aroostook Chapter of Credit Unions  
Bank of New Hampshire  
Connectivity Point  
Cumberland Federal Credit Union  
DASCO, Inc.  
Deighan Associates, Inc.  
Dwell Property Management, LLC  
Eaton Peabody  
General Dynamics  
Gibson Realty, LLC  
Griffeth Farms  
Kaplan University  
Kris-Way Truck Leasing  
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### **SUPPORT JA PROGRAMS**

Your investment will help us provide JA programs to students across the state of Maine. On average, \$37 impacts one student and \$750 impacts one classroom of students.

### **SPONSOR OUR ANNUAL EVENTS**

Our JA events have a positive impact on both adults and youth in our community! Your sponsorship will help us continue to provide these inspiring events.

### **PROVIDE IN KIND SUPPORT**

Donate an auction item for an upcoming event, provide services for the JA team.

EMPOWER THE FUTURE